

CAMP LEO STAFF AGREEMENT ON CAMP RULES

Our goal is that every child and staff member at Camp Leo can enjoy a fun, safe environment. For the benefit of other staff, the campers, and myself, I agree to conduct myself in the following respectful manner:

- I will demonstrate respect for staff, campers, and myself at all times.
- I will stay on the camp property during the camping session unless it is my break time and I have signed out with the appropriate supervisor.
- I will not transport any minors off of camp property unless it is an emergency situation and I have been designated by the executive director as the person in charge of transport.
- I will not intentionally injure or endanger myself or any other campers or staff members physically or emotionally.
- If I have diabetes, I will appropriately manage my diabetes to the best of my ability and will not engage in any intentional behavior that might cause harm, such as keeping my blood glucose high or low on purpose.
- If I have or develop any physical, emotional, and/or medical condition that would prevent or impede me from being able to supervise the campers in my care I will inform my supervisor immediately.
- I will wear appropriate clothing and footwear for all activities at camp.
- I will respect the environment, camp, camp equipment, property, and the personal property of others. If I do not, I will be liable for damages caused.
- I will not use foul, abusive, or threatening language.
- I will not engage in any sexual contact or indecent exposure.
- I will not engage in harassment, discrimination, or slander on the basis of race, religion, color, sexual orientation, gender identity or expression, national or ethnic origin, sex, age, or disability.
- I will not possess or use tobacco products, illicit drugs, alcohol, weapons, or paraphernalia anywhere on camp property.
- I will not use my cell phone for communication purposes unless I am on break. At all other times my cell phone must be put away out of the view of campers.
- I will not consume outside food and beverages unless I am on break AND out of the view of campers.
- If I am with someone who is breaking one of the above rules, I will talk with the Camp Director about it.

If I do not follow these rules, I:

1. Can be promptly dismissed from camp.
2. Risk losing the privilege of returning to camp in the future.

I agree to comply with this policy.